



2016

CORPORATE SOCIAL RESPONSIBILITY



2016 Projects



Completed

7/S Denver HAUS

Centura Highlands Ranch ED

Good Samaritan Medical Center Building 499 MRI

PRI - Porteus Warehouse

Sky Ridge ASC Breast Cancer Suite Renovation

9th & Colorado Redevelopment Demolition & Abatement

The Colorado Health Foundation Headquarters

Littleton Public Schools Bid Pack 8

Roots Charter Elementary School

University of Colorado Denver Building 500 5th Floor East BIM and Campus Services Renovation

Auraria Higher Education Center Library Phases 2 & 3

Comcast Panorama, Viper and 1401 Wynkoop

Mike Ward Maserati Alpha Romeo Fiat

SCL Western Orthopedics

Avery Brewery Cellar 3 Expansion

Denver Broncos Locker Room Remodel

Niagara Bottling, LLC

Sidney Aquatic Center

University of Colorado Health DNA Bank & Molecular Diagnostics

Brantner Elementary School Addition

DHHA Adolescent Psychology Expansion, Adult Psychology Phase I, Ebola Preparedness and RMPDC

NCAR Wyoming Supercomputing Facility-2 Installation

Sierra Trading Post Fulfillment Center Expansion

Projects Over \$1 million

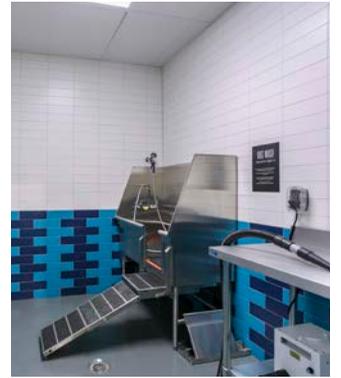
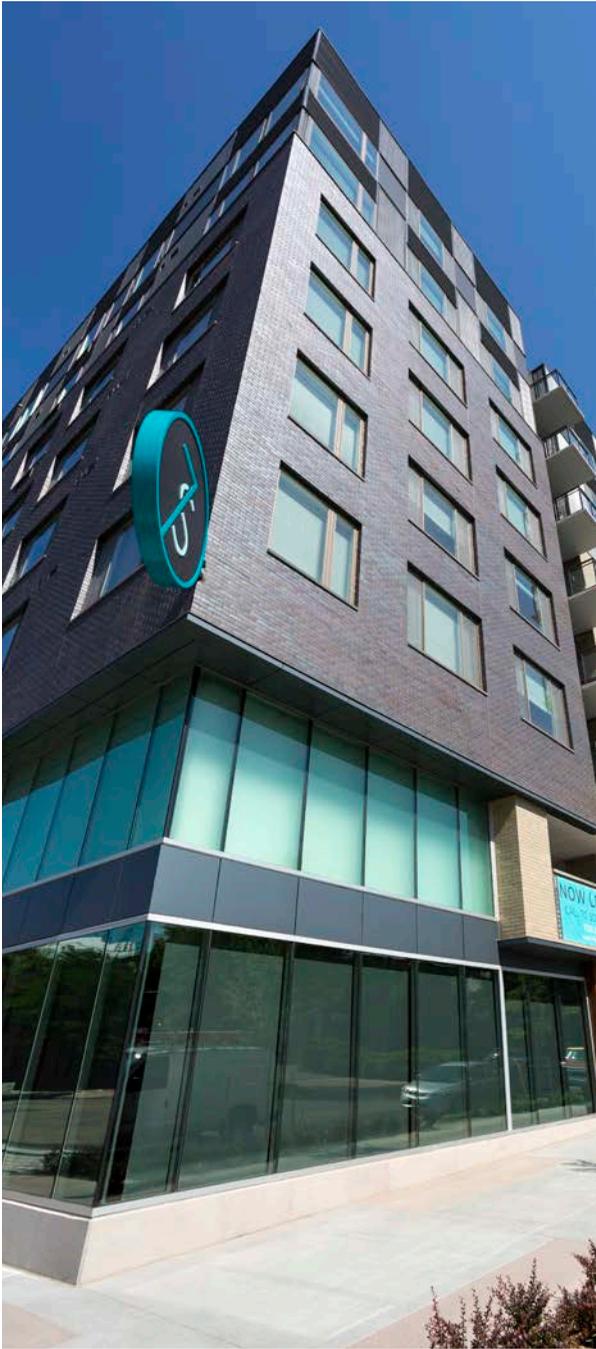
Completed

3710 Mitchell Drive	CB & Potts - Foothills Mall	Foothills Mall Multiple Projects and Block 11	Horsetooth Administration & Maintenance	Salud Estes Park
ADCS Physician Clinic Remodel	Colorado State University Ardec Awning	Galeton Fire Department	Karas Autobody Shop	Sears Home
Anheuser Busch Warehouse Addition & Site Work	D&R Building Remodel	GSA Remodel Suite 320	Polaris at Moore Remodel	Stanley Hotel Accommodation 2 and Concert Hall Parking Lot
Avago 90 Day Waste Storage and B2 RTO	Estes Park Visitors Center Restroom Remodel	High Plains Elementary School	Poudre School District Modular Installation	Wild Animal Sanctuary

Heath Corporate Giving List

American Cancer Society	Colorado State University Rams Club	Hope Lives
Boy Scouts	Crossroads Safe House	Project Smile
Coats and Boots	Habitat For Humanity	Realties for Children

7/S DENVER HAUS



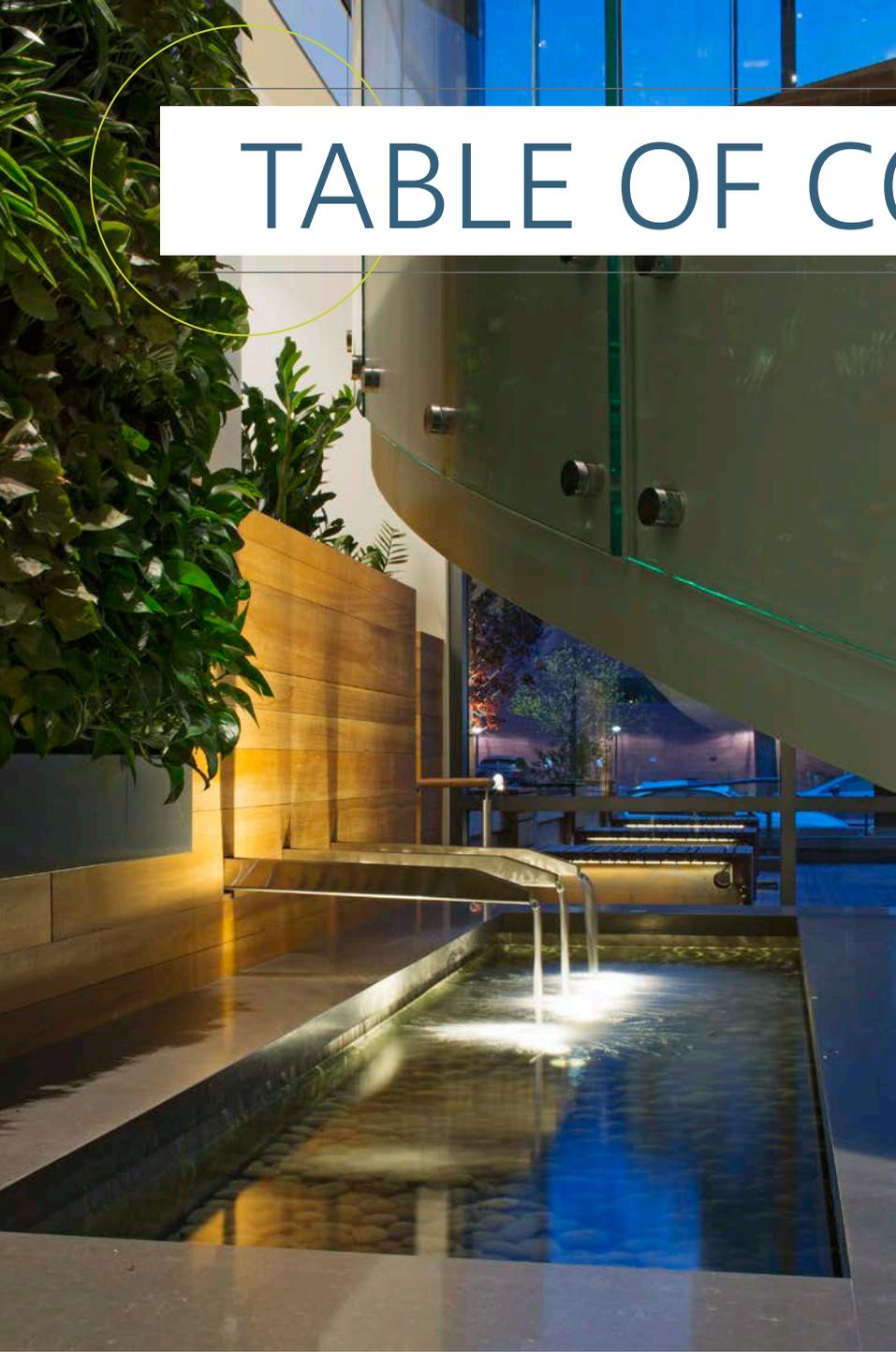


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A Letter from the President & CEO



GREG SCHMIDT
President & CEO
Saunders Construction

In line with our core values, Saunders is pleased to publish its seventh consecutive Corporate Social Responsibility (CSR) Report, as evidence of our commitment and care for the communities in which we work, play and live.

Our vision — to break the mold, revolutionize the construction

experience and build what matters — is the foundation on which our relationships and reputation are built. Driven by our vision, we're focused on building for both the present and the future, while constantly evolving to meet our clients' dynamic needs.

If there's one thing we know, it's that the construction industry doesn't stay in one place for long. Saunders is well positioned to move in sync with changes in the business environment. Sustainable business practices are integral to maintaining our performance and operations.

An area of continued and constant focus is safety — operating safely means no injury is acceptable. Saunders invests significant resources in safety training, increasing awareness and employee staffing. That's why our ultimate goal is always zero. Zero injuries. Zero near misses. Zero recordables.

This year's CSR Report covers many topics and areas of focus, including:

Economic – Continually diversifying our work portfolio is critical to our sustainability and the strengthening of our operations. In 2016, we renewed our focus on our Express and Healthcare markets, expanded into Montana and increased our efforts in the procurement of public projects.

Environmental – Our commitment to environmental sustainability will always be a work in progress. We're constantly seeking ways to manage our impact on the environment, including reducing our carbon footprint and completing Colorado's very first WELL and LEED Gold Version 4 certified project, The Colorado Health Foundation. In order to build Colorado's landscape, we first have to protect it.

Social – The how is just as important as the what. And how we achieve and accomplish anything and everything at Saunders is through our employees. Our culture influences employees as a result of our values and high ethical standards. We connect with each other through training, wellness, benefits programs, educational assistance, career development opportunities and more. An engaged teammate is a satisfied teammate.

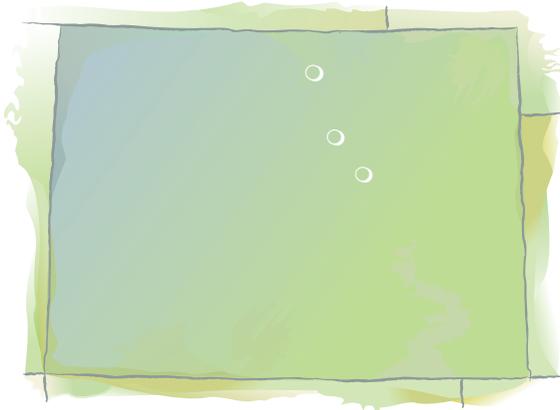
Overall economic conditions, market uncertainties and the election year contributed to a challenging, but successful 2016. We are proud of the services we provide to our clients, and the positive mark we've left on our community. I hope you find this report insightful, thorough and a reinforcement of Saunders' core values.

AURARIA HIGHER EDUCATION
CENTER LIBRARY PHASES 2 & 3



Corporate Overview

LOCATIONS



CORPORATE HEADQUARTERS

86 Inverness Place North • Englewood, CO 80112

p 303.699.9000

f 303.680.7448

w saundersinc.com

LODO SUITE

1705 17th Street, Suite 350 • Denver, CO 80202

HEATH CONSTRUCTION, LLC

141 Racquett Drive • Fort Collins, CO 80522

p 970.221.4195

f 970.221.4258

w heathconstruction.com

Established in 1972, Saunders Construction, Inc., is an employee-owned S corporation headquartered in Englewood, Colo., performing work primarily in the Rocky Mountain region of the United States. We are managed by a board of directors and a 12-person management team that focuses solely on daily operations. Saunders is one of the largest and most stable companies in the industry, consistently ranking as one of the top general contractors. From well-known education, mixed-use, healthcare, industrial, infrastructure, municipal, residential, recreation and office buildings to major retail centers, we deliver the value, reliability and integrity that come from a company based on a tradition of excellence and dedication to the community. As a true builder, Saunders employs more than 600 skilled field and office personnel including foremen, carpenters and laborers.

Saunders is a member of the **USGBC Colorado** and **International Living Future Institute**.



**BREAK THE MOLD OF OUR INDUSTRY,
REVOLUTIONIZE THE CONSTRUCTION
EXPERIENCE AND BUILD WHAT MATTERS®.**

CSR Initiatives



Profit

- Maintain, grow and diversify our work program
- Cultivate high quality relationships with industry partners
- Implement efficient and effective business processes



Planet

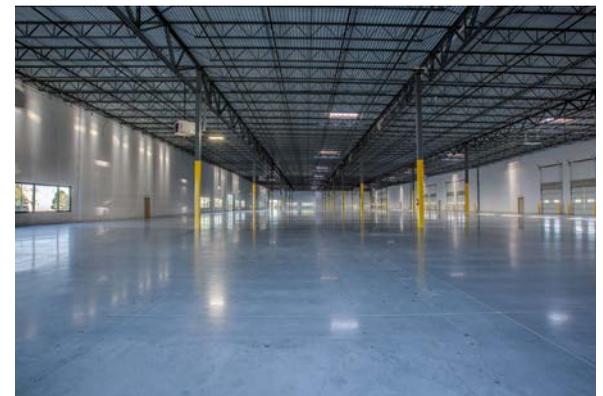
- Implement paperless systems on all of our jobsites
- Require all project sites to recycle construction waste
- Measure our carbon footprint and evaluate best practices for emissions reductions



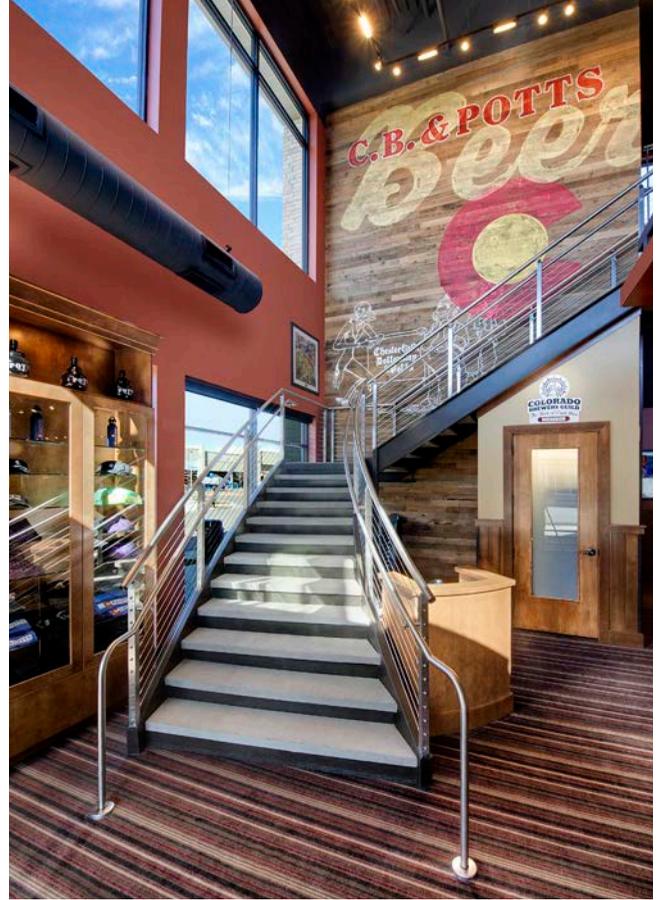
People

- ❑ Encourage participation in company-sponsored wellness events
- ❑ Grow our Building Confidence in Kids® giving program
- ❑ Create opportunities for employees and their families to participate in volunteering
- ❑ Provide continual opportunities for training and development to employees

PRI - PORTEUS WAREHOUSE



C.B. & POTTS
RESTAURANT & TAPROOM





\$3,747,011

Payroll Tax

BREAK
THE
MOLD



Profit

Measuring Our Economic Impact

ECONOMIC PERFORMANCE

Saunders' Market Share of Commercial Construction in Colorado.

2016

2015

2014

9.4%

9.5%

9.8%

\$4.1m

\$4.4m

\$7.2m

\$11.1m

\$11.1m

\$17.2m

\$23.6m

\$31.7m

\$47m

\$51.7m

\$64.7m

\$65.5m

\$122.7m

Miscellaneous

0.8%

Laboratory / Technology

1.0%

Cultural & Art

1.6%

Sports & Recreation

2.4%

Civil Infrastructure

2.4%

Retail

3.7%

Industrial

5.1%

Healthcare

6.9%

Government

10.2%

Multi-family Residential

11.2%

Education

14.1%

Hospitality

14.2%

Commercial Office

26.5%

ECONOMIC PERFORMANCE

Broken out by market sector.

\$462m

2016 Total Revenue

Includes all Saunders subsidiaries



Heath
Construction
A Saunders Company

2016 STATS

\$ Revenue

\$56.6M



Employees

60



Fitness
Participation

75

New Leadership, Same Promise



DAVE SANDLIN
President of Heath Construction,
LLC

At the end of 2016, Dave Sandlin was named president of Heath Construction, LLC. Sandlin's promotion to this role ensures continued growth and market presence in the northern Colorado region for Heath.

Sandlin is responsible for overseeing northern Colorado operations and aims to empower all employees to perform at their highest level and form lasting relationships with customers. Having worked at Saunders for several years, he is integral to perpetuating the company culture that is based upon Care, Collaboration, Commitment and Community.

"I see my new role at Heath Construction as an opportunity to support the growth of the company and enhance the environment of professionalism and collaboration," said Sandlin. "I am excited to move back to northern Colorado and become a contributing member of the local business community. As a company, we are proud to continue the local legacy started by the Heath family over 40 years ago and intend to be a separate, local northern Colorado operation wherein our employees live, work, spend and play."

Building for the Future

Northern Colorado is growing at a rapid pace, which invariably means more people. To support this demand, Thompson School District selected Heath Construction to build the High Plains Elementary School.

Located in Loveland, Colo., this new 63,000,000-square-foot facility houses nearly 600 students, grades pre-k through 8th. With sustainability a high priority, both in functionality and education, the High Plains Elementary School delivers several unique features. North and south-facing windows create optimal natural light, an 870-square-foot green roof used as an outdoor learning space, a sports field doubling as a neighborhood park and an energy efficient geo-thermal field – all packaged and certified LEED Gold.

This Science, Technology, Engineering, Art and Math (STEAM) facility was funded through Tax Increment Financing, as well as contributions by the City of Loveland. Its two-stories, displaying vibrant colors and unobstructed views of the Front Range, provides faculty and students alike a chance to teach and learn in a new setting designed to enhance hands-on interaction.

The Heath project team, despite weather delays and mechanical and electrical issues, delivered the school just in time for the start of the 2016 school year.

HIGH PLAINS ELEMENTARY SCHOOL



Regional Growth

“The Last Best Place” – an unofficial state motto so alluring, Saunders Construction crossed state lines to see what it was all about. A quick plane ride from Denver, Colo. to Billings, Mont. proved to be the start of another opportunity to increase our geographical footprint.

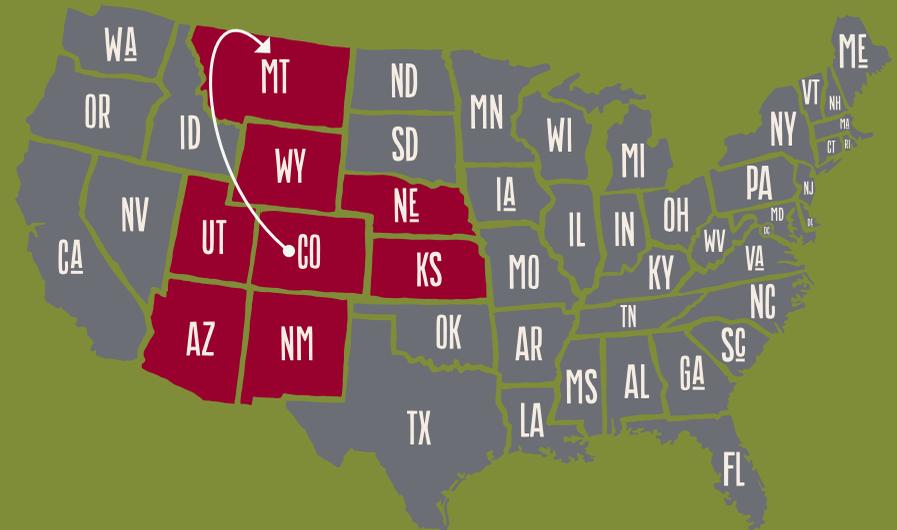
Expansion to areas outside of Colorado became part of the growth of Saunders starting in the mid-2000s. Geographical location is an important factor when talking growth, and Saunders capitalized on the opportunity to provide services outside of Colorado in a fashion that aligned with our long-term growth strategy.

Saunders started construction on the SCL Health St. Vincent Hospital Surgical Services Remodel/ Intensive Care Unit (ICU) Expansion and Renovation/Infrastructure projects in 2016. This multi-phased project is expected to be complete in 2019. The project includes, in part, the remodel of 14 surgical suites and renovation of the ICU, including a 24-room addition. Major infrastructure upgrades consist of all mechanical, electrical and enclosure systems.



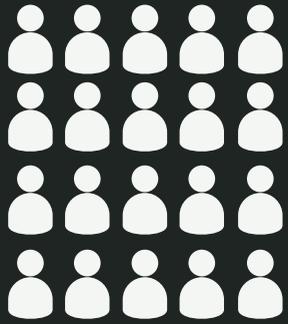
A repeat client taking Saunders to new regions.

8 states in 10 years



The Great Debate: People v. Technology

ITG STATS



20 Dedicated Employees



3 Softwares Introduced

INTEGRATION STARTS HERE

Saunders prides itself on its ability to build structures across many market sectors that range in size, complexity and price. It's only through experience you find what works and what doesn't, and what doesn't is staying in one place too long. A company has a responsibility to its employees and clients to not become complacent. It takes continuous momentum and forward-thinking to stay ahead of the curve.

Technological advances over the last 15 years have greatly increased the amount of information generated throughout the lifecycle of a project. In part, it's the reason that Saunders

developed its in-house Integrated Technologies Group (ITG), made up the Scheduling, Surveying, Mechanical, Electrical and Plumbing (MEP), Quality Control/Assurance and Building Information Modeling (BIM) Departments. This is where good old-fashioned teamwork meets ingenuity.

Often times, projects are plagued with gathering, managing and delivering information to the field, where it has the most positive cost and schedule saving impact. ITG analyzes specific challenges to each project — crafting a job-specific approach that ensures a successful project to the benefit of all parties involved.

The ITG's objective is to support the field's ever-evolving needs through leveraged technology, standard operating procedures and training platforms aimed at increasing productivity and efficiencies. By working closely with each other and the project teams on every job, Saunders' ITG provides highly valuable resources for appropriate operations to help get the job done.

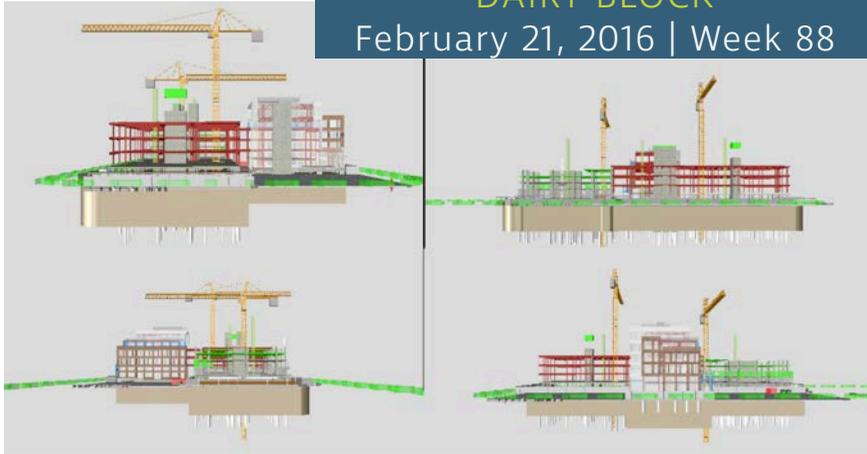
It's not one or the other at Saunders — at the end of the day, technology is just another tool in the toolbox that helps a project come together.

4D SYNCHRO

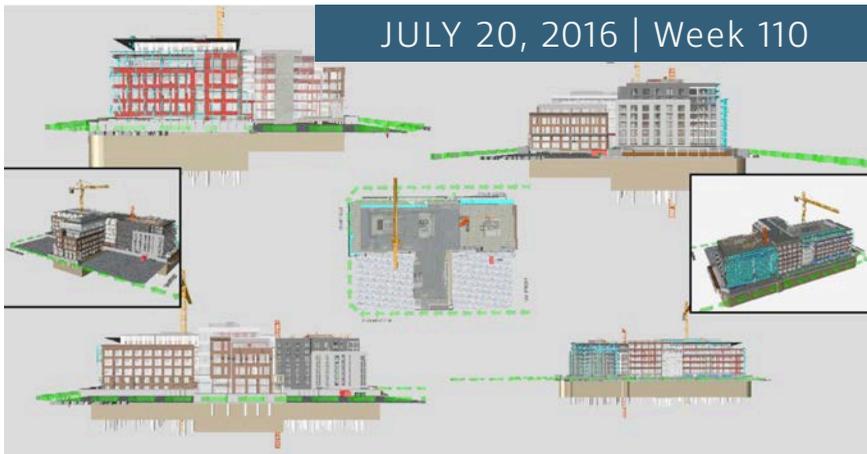
- ❑ 3D models tied to project schedule
- ❑ Promote collaboration with subcontractors
- ❑ Mitigate issues
- ❑ Clearly and quickly communicate project plan



DAIRY BLOCK
February 21, 2016 | Week 88



JULY 20, 2016 | Week 110



LASER SCANNING

MEASURE TWICE, CUT ONCE

- ❑ As-built information is readily accessible to all project stakeholders
- ❑ Time efficient quality assurance check
- ❑ Preserves existing conditions at time of scan
- ❑ Minimizes risk and improves quality
- ❑ Validates in-place concrete, dimensions, embeds in a fraction of the time
- ❑ Existing conditions are quickly measured to 1/16" accuracy

SAUNDERS NEW HQ



The Art of Technology

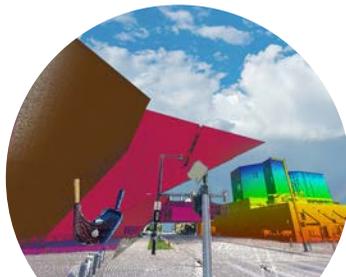
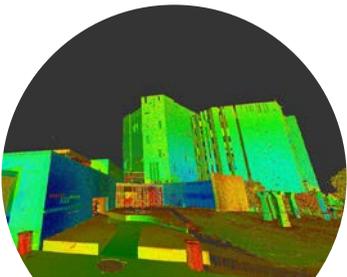
It can be argued that construction is much like an art form – turning an idea into a tangible product that can have a major impact on the lives it touches.



LUMION: ANIMATED LOGISTICS PLANNING

When pursuing potential projects, putting your best foot forward is a no-brainer. But just what that best foot looks like depends on that specific project’s individualities. And, when you’re talking individualities, it doesn’t get more unique than an art museum.

The Denver Art Museum (DAM) North Building is a 210,000-square-foot renovation, including upgrades for energy efficiency, life safety, ADA compliance and vertical transportation. The scope also includes a Welcome Center, which will be built from the ground up to promote a seamless transition between the renovation and the rest of the DAM campus.



LASER PLANNING & POINT CLOUD

The DAM project demanded a pioneering approach and Saunders’ met the challenge with the help of technology. During the procurement process, the Saunders project team employed applications built to increase efficiency, promote teamwork and eliminate potential issues that could affect schedule, budget and site logistics.

REVOLUTIONIZE
THE
EXPERIENCE



Planet



THE COLORADO HEALTH FOUNDATION HEADQUARTERS



Managing Environmental Impact

DEN HOTEL & TRANSIT CENTER
LEED Platinum



52

LEED
Certified
Projects

7/S DENVER HAUS
LEED Silver



AURARIA HIGHER EDUCATION
CENTER LIBRARY
LEED Gold



CONSTRUCTION WASTE DIVERSION PROGRAM

WASTE DIVERSION

38.8%

TOTAL TONNAGE

15,224

DEBRIS TONNAGE

9,319

RECYCLED TONNAGE

5,905

STORMWATER POLLUTION PREVENTION

Pollutants such as oil, fuel and sediment are prevalent in construction operations and can have a major impact on the local environment. Saunders implements stormwater management practices on all of our projects to reduce our impact and is proud to report no violations.

REDUCING PAPER CONSUMPTION

Reducing paper consumption became a Saunders environmental initiative in 2009. Since then, we've fully implemented going paperless on all projects – first utilizing feasible alternatives where applicable, and ultimately, eliminating paper consumption completely. To tackle this obstacle, Saunders adopted several applications, with one of the most well regarded being Autodesk BIM360.

Managing Water Usage

OFFICE



2016

138,000
gal
1,340
gal/employee

2015

145,000
gal
1,889
gal/employee

2014

200,000
gal
1,493
gal/employee

2013

274,000
gal
2,246
gal/employee

WAREHOUSE



2016

22,000
gal
2.24
gal/sq. ft.

2015

39,000
gal
1.72
gal/sq. ft.

2014

30,000
gal
1.32
gal/sq. ft.

2013

20,000
gal
0.88
gal/sq. ft.

Reducing Carbon Footprint

**Beginning in 2016, Saunders included water usage at project sites in calculation.*

Saunders' commitment to continuous improvement in how we reduce our carbon footprint in day-to-day operations includes:

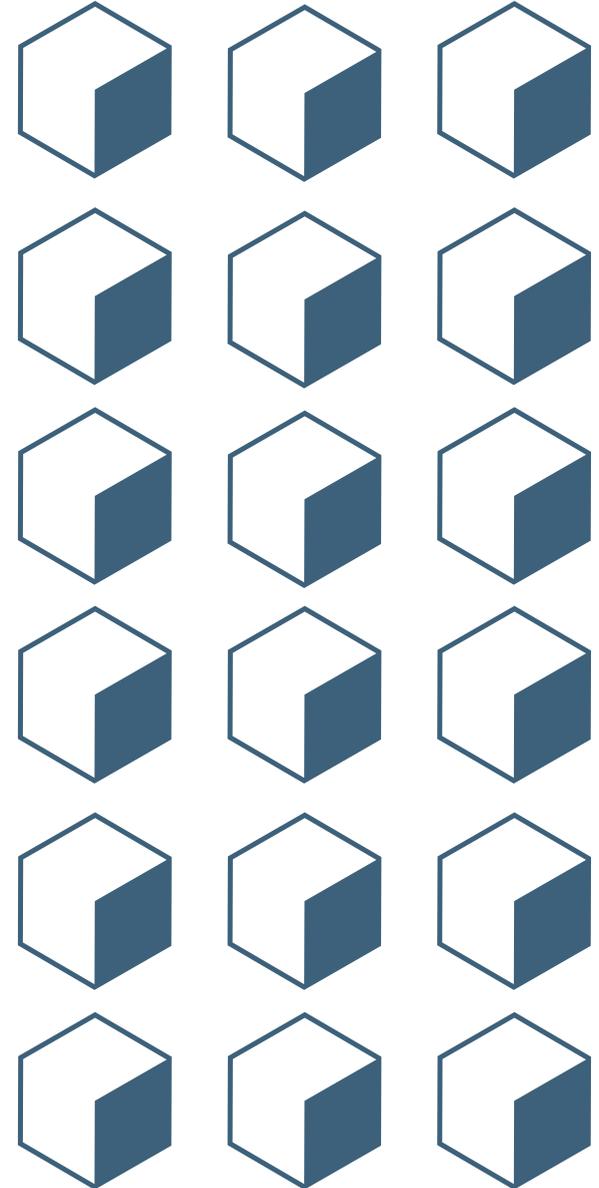
- Encourage alternate modes of transportation
- Efficient heating on job sites
- Replace traditional light bulbs with energy efficient bulbs
- Think twice about paper usage
- Reduce waste at 100 percent of our projects

2016

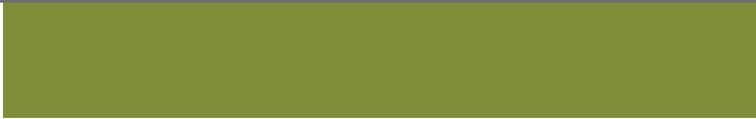
8,326

metric tonnes

20.5
tonnes
per \$1mil revenue



FOOTHILLS MALL REDEVELOPMENT



ROOTS CHARTER ELEMENTARY SCHOOL





BUILD
WHAT
MATTERS



People



Recruiting & Retaining the Best

RECRUITMENT TRIPS

9 Schools | 7 States



BEST IN SHOW

Achieving success is realized only through our employees, and they're the best in the industry. Simply put, you will not find another company that strives to improve, engage and reward its employees for a job well done.

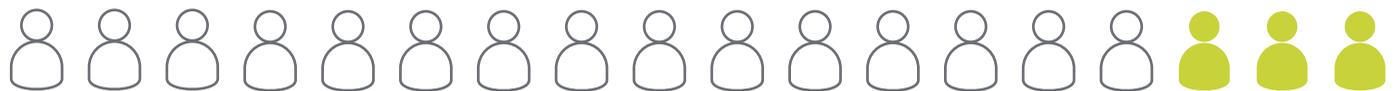
STARTING THEM EARLY

Saunders provides college students with the opportunity to participate in either a three-month or six-month internship – offered year-round. Career areas include project engineering, preconstruction services and safety. Throughout the internship, students are encouraged to perform many of the same duties as our salaried employees. Each intern is paired with a mentor for the duration of their internship and asked to complete a set of pre-determined goals and objectives, reviews and follow-ups. In addition, each student participates in mid-term and

final reviews with their mentor. During these reviews, students are encouraged to openly communicate with their mentor about skills they have developed and skills that they have not had direct exposure to but would like to learn.

If you're passionate about the work, there's more than likely a spot for you on the Saunders team. **For the past three years, nearly half of the Saunders interns have been offered a full-time position at the company.**

2016 INTERNS



18 Interns | 10 Different Schools | 3 Interns to Full-Time Employees

Safety

A YEAR OF INCREASED WORKLOAD & HEIGHTENED SAFETY CONCERNS

Amid Colorado's construction boom, Saunders experienced a 10 percent increase in our 2016 workload. Not only did we encounter more projects in 2016, but many of these were high profile projects entailing riskier operations. With over 10 erected tower cranes painting Denver's skyline and over 50 renovation projects, our 2016 safety numbers remained consistent with our 2015 safety statistics. This risk increase and static flow of incidents is a true testimony to the fact that our project teams are doing an outstanding job with enforcing Saunders' safety program.

As Saunders has been experiencing an increased workload, we have not lost focus of our ultimate goal – everyone goes home safe. In order to affirm our safety program during this busy time, we've continued to train up our employees and ensure we are giving employees the necessary resources to work in safe environments.



2016 STATS



Lost Work Days (LWD)
Incident Rate

0.2

9% **DECREASE**
from 2015

Days Away
(DART RATE)

0.4

63.9% **DECREASE**
from 2015

Total Case Rate
Incident Rate

2.0%

0.5% **INCREASE**
from 2015



NO PROJECT IS TOO BIG OR TOO SMALL FOR A HIGH SAFETY FOCUS

Though Saunders is working on some of Denver's biggest vertical projects, we have not lost focus on the projects that our success was built on — renovations and remodels. About 48 percent of our 2016 workload consisted of renovation/remodel operations. Most of these projects took place in occupied facilities in many different environments, from the busiest library in Colorado and numerous office spaces to critical operating hospitals.

In 2016, 50 percent of our renovations took place in an operating healthcare facility. Occupied construction operations often take thorough pre-planning and communication with clients. On occupied healthcare operations, the safety risks are even greater. One mistake could put patient safety at risk.

A leading practice that deters our teams from considerable safety incidents on occupied renovations are Method of Procedures (MOPs). This is a thorough, step-by-step plan for construction operations that will impact an occupied building and its occupants. **In 2016, Saunders successfully completed 290 MOPs in occupied hospitals – leaving not one major disruption to patients and staff.**

DENVER HEALTH AND HOSPITAL AUTHORITY

In 2009, Saunders completed our first project with Denver Health and Hospital Authority (DHHA) – the Denver Health & Teammates for Kids project. Since then, Saunders has worked on over 60 projects for the hospital and was qualified as one of their four on-call contractors to perform express services throughout the hospital.

While completing work on the DHHA campus in 2016, Saunders was far from being the only contractor at the hospital. During our time at DHHA there were seven different contractors working on various areas of the hospital at the same time.

“With seven contractors on the campus, it’s important that we all understand how our work is affecting one another’s spaces,” said Charles Almeida, superintendent. “All superintendents from each of the seven contractors met once a week to explain weekly operations to figure out how we could help each other get our work done.”

In 2016, Saunders worked on 19 meticulous renovations throughout different pavilions of the hospital. Two of these projects were the DHHA Adolescent Psychology Expansion

and the Adult Psychology Renovation. These projects proved to be very risky, given the state of patients in the working spaces. This risk also established exclusive construction finishes that are not typically requested on most projects.

“During the renovation of the patient rooms, we were asked to make special changes to the bathroom doors and the team also used special screws during construction so that the patients wouldn’t easily remove them to hurt themselves,” said Project Manager Kelsey Powell.

These unique requests made it imperative to hire experienced subcontractors. DHHA has a preferred list of subcontractors, but it’s extremely important to properly vet competent subcontractors depending on the scope of work within certain parts of the hospital. This plays an important role in keeping our construction areas safe for staff and patients.

Though we completed many operations just inches away from occupants, Saunders performed all 19 projects without a major incident in the hospital.

Community Outreach



JEFF ANKER
Community Outreach

THE HISTORY BEHIND OUR THRIVING OUTREACH PROGRAM

Saunders began its outreach program in 2006, while working on the Gardens on Havana project. As the project began, community members expressed great concern about minority/women owned (M/WBE) business involvement. At that moment, Saunders decided to commit an employee to lead and expand our outreach program to make a real difference for M/WBEs in our community. Saunders' executive team wanted a positive leader who would create strong relationships along the way of building the program. Without hesitation, Jeff Anker was chosen to lead our outreach program.

Ten years later, Anker continues to make a difference within the community on all our projects, and has lead our community outreach efforts with a genuine interest for people and supporting small and disadvantaged firms to grow their businesses.

A COMMITMENT TO GO BEYOND THE GOAL

Anker will be the first to express that successful outreach programs should focus beyond goal percentages. Saunders believes there should be a focus of transparency with the community and a concerted effort to ensure small business partners are given the necessary resources to be successful on our projects.

“It’s really about engaging the community through organization participation and outreach events that are informative,” said Anker. “At Saunders we want to ensure that we’re not just connecting with small businesses when we want to meet an inclusion goal. We’re staying connected through various organizations and community programs that are truly making an impact for these businesses.”

MAKING A DIFFERENCE THROUGH SMALL BUSINESS ORGANIZATIONS

The Small Business Association (SBA) says there are over 20 million small businesses in America, which account for 54 percent of all U.S. sales. Small businesses provide a significant amount of economic and job stability in our industry. If we did not support small business organizations, we would be doing a big disservice to Colorado's economic growth and workforce development. This is why Saunders chooses to consistently engage with local organizations that are aiding small businesses through their professional journeys.

In 2016, we continued to support small business organizations through various industry groups. Saunders is an active supporter of Contractor Academy, a non-profit education program of the Hispanic Contractors of Colorado (HCC). One of Saunders' leading efforts for Contractor Academy was to create a program catalog that made it easy for members to select classes that would benefit them and their companies. This effort assisted with an increase in class participation and a better awareness of the program's value that it brings to small businesses in the construction industry.

13%

DIVERSE SUBCONTRACTOR
PARTICIPATION ON ALL
SAUNDERS CONSTRUCTION
PROJECT



CONTRACTOR ACADEMY

LEARN, APPLY, AND GROW YOUR BUSINESS

"Saunders Construction has been a strong supporter and advocate for the HCC's Contractor Academy since its early inception. From the creation of our training catalog, facilitation of the annual strategic planning meeting and Jeff Anker's role as Chair of our board, it's all a true testament of Saunders' commitment to the diverse construction community."

**- ALE SPRAY, AMI MECHANICAL
HCC PRESIDENT OF THE BOARD OF DIRECTORS**

As part of the Redevelopment Agreement with the Denver Urban Renewal Authority (DURA), Saunders, in conjunction with Continuum Partners and CIM Group, prepared a plan to achieve 23 percent Small Business Enterprise (SBE) participation of all construction and professional service agreements on the project.

There has been a lot of anticipation for the once desolate project site that occupies the vibrant Bellevue-Hale neighborhood. Community has always been at the heart of this project, both physically and figuratively.

After completing \$23 million worth of demolition and abatement services, Saunders ended the project with 57 percent SBE participation. The team was determined to maintain its preeminent SBE plan on three other projects on the 9CO campus. While working on these additional projects in 2016, Saunders maintained a 39 percent SBE participation in an aggregate across all projects – 16 percent higher than the initial SBE goal set by DURA.

Throughout 2016, the 9CO project team held three informative outreach events that had an average of 55 attendees. During this extensive outreach process, Saunders was able to hire 20 SBE certified companies to perform operations on all scopes of work and assisted four companies with SBE certification to bring them on as certified subcontractors on the project.

The 9CO project team is currently working on two more projects on the 9CO campus, and they do not plan on slowing down their SBE efforts.

“The commitment and hard work of our SBE partners is what made our participation achievements such a success. Our team will continue to collaborate with the community, not only to maintain our goals, but to assure that we’re implementing an outreach effort that is beneficial for our small business partners,” said Brendan Lynch, 9CO project manager.



Community Involvement



2016 GOAL

10% trade participation

45% staff employee participation

2016 ACTUAL

2% trade participation

20% staff employee participation



NEW PARTNERSHIP SUPPORTS HEALING CAUSE

We can all learn a thing or two from a child, but a child with cancer, now there are more than a few lessons to be learned there. Let's start with trust, then courage, followed by strength, and end with perhaps the most impactful, hope.

It was this hope that led Saunders to partner with Brent's Place in 2016 as part of the company's employee-driven community initiative, **Building Confidence in Kids® (BCiK)**. Hope that we could help support their initiative by providing financial donations, employee volunteer opportunities, event participation, sponsorships and more.

Brent's Place is a home away from home for families coming to Denver, Colo., for life-saving treatments. Their goal is to alleviate fears and remove burdens while providing a necessary bridge between the hospital and home. Brent's Place is the only Children's Hospital of Colorado approved "Safe-Clean" housing facility for immune-compromised patients and their families.

"Saunders' gift and show of support allows Brent's Place to focus on its mission of providing a Safe-Clean home for children battling life threatening illness," said Sean Meyerhoffer, Brent's Place executive director. "The financial gift sponsors more than five families' stays, and the volunteer support ensures that every family that comes to Brent's Place is supported with crucial programming like meals and recreational support."

For more information on Brent's Place, click [here](#).



CORPORATE GIVING LIST

ACE Mentor Program	Cherry Creek Schools Foundation	Denver Public Schools	Littleton Adventist Health Foundation	Save Our Youth
ACE Scholarship Program	Children's Diabetes Foundation	Downing Street Foundation	Littleton Education Foundation	SCL Health Good Samaritan Hospital Foundation
Associated General Contractors	Children's Hospital of Colorado	Downtown Denver Partnership	Mental Health America	SCL Health St. Joseph Hospital Foundation
Anchor Center for Blind	Children's Leadership Institute	Elbert County Sheriff	Metro Denver Economic Development Council	Shalom Cares
APEX Park and Recreation District Foundation	Civic Center Conservancy	Elevate USA	Metro State University	Sheridan School District
Auraria Higher Education Center	City of Centennial	Englewood Education Foundation	Mental Health Center Denver	Shooting Clays Association
Association for the Improvement of American Infrastructure	Clayton Early Learning Center	Epic	Mile High Youth Corps	South Suburban Parks and Recreation District
American Transplant Foundation	Colfax Marathon	Family Homestead	Mt. St. Vincent Home	Tennyson Center for Children
Amp the Cause	Colorado Ballet	Fellowship of Christian Athletes	National Jewish Health	Tom McMahan Scholarship
The Arc	Colorado Health Foundation	Food For Thought	Morgridge Academy Summer Program	Transit Alliance
Aurora Economic Development Council	Colorado Uplift	Girl Scouts of America	National Sports Center for the Disabled	University of Colorado Foundation
Blue Sky Fund	Colorado Women's Chamber	Heart and Hand	Project Lead the Way	University of Colorado Hospital Foundation
Boy Scouts	Community Hospital Grand Junction	Historic Denver Molly Brown House	Project One /Perry Park Golf Classic Children's Hospital Foundation	University of Colorado Real Estate Foundation
Boys & Girls Club	Craig Hospital	HomeAid	Rally for the Cure	Urban Youth Ministries
Brent's Place	CSU Foundation	Hope House	Ralston House	Volunteers of America
Bridge Project (DU)	DaVita	IMA	Rocky Mountain Adventist Healthcare	Warren Village
Brighton 27J School District	Denver Art Museum	Jewish Community Center	Rocky Mountain Children's Health Fund/Mothers Milk Bank	Women's Foundation of Colorado
Broomfield Community Foundation	Denver Health Medical	Johnson & Wales University	Roots Elementary	
Chanda Plan	Denver Metro Chamber of Commerce	Judi's House	St. Vrain School District	
	Denver Metro Leadership Foundation	Kids First Health Care		
	Denver Architectural Foundation	Leukemia & Lymphoma Society		
		Limb Preservation Fund		

Fitness

111 SAUNDERS EMPLOYEE FITNESS PARTICIPATION



MILES RAN
545



OBSTACLES
CONQUERED
716



MILES BIKED
2,107



FEET CLIMBED
43,950

SAUNDERS WELLNESS PERKS

- Wellness Wednesday
- Fresh Fruit Friday
- Free Flu Shots
- Take Your Dog to Work Day
- Fitness Center



Training



Numbers
based on staff
count of 211



6,435 hours

30.5 hours /
employee

STAFF

25% **INCREASE** from 2015

Numbers
based on staff
count of 292



3,245 hours

11.11 hours /
employee

FIELD

69% **INCREASE** from 2015

Saunders employees only

PROJECT ENGINEER BOOT CAMP

At Saunders, training isn't just a box to be checked. Training is part of our culture — supplying employees every resource needed to excel in their careers and develop skills that can't be learned elsewhere. One of the objectives of Saunders' Training Program is to provide a wide-range of topics, which allows employees to familiarize themselves with other aspects of business operations that may not pertain to their roles.

In 2016, Saunders rolled out its first Project Engineer Bootcamp. This two-day training took place off-site and included nearly 50 project engineers. Composed of several micro-learning sessions ranging from business etiquette and time management to technical operations, this training shared key business insights from every level of the organization.

And speaking of levels within the organization, the Project Engineer Bootcamp ended with a Leadership Panel, with every Saunders executive in attendance.

"I appreciated that the leadership team took the time to answer our questions unscripted. It conveyed a message that upper management cares about the project engineer group, and new hires in general, who have not been around as long," said Garrett Patton, Saunders project engineer. "It truly shows how much the company cares and promotes its culture from the top to the bottom."



Saunders was honored with a 2016 BEST Award, recognizing the organization's commitment to developing talent. Saunders was among 35 finalists from six countries, and one of only three in Colorado to receive this award.

SUPERINTENDENT DEVELOPMENT PROGRAM

Superintendents are on the front line of building what matters for our clients and community. Their knowledge is seemingly limitless and, even if only for posterity, it's in the company's best interest to ensure that expertise is shared. Enter, Saunders' Superintendent Development Program.

Developed in-house by senior superintendents, Bill Bialek, Bruce Fifer and Tim Fisher, along with Saunders' Training and Development Manager, this program saw its first round of 15 graduates in 2016. Its curriculum is made up of superintendent-employed best practices and lessons learned on Saunders projects. Bialek's goal is to equip current and future superintendents with comprehensive and practical information.

No phase of a project is overlooked – trainees start with the project pursuit approach and move through real-life scenarios, potential issues and client relations when managing the entire lifecycle of a project.

In addition, four Saunders superintendents traveled to Las Vegas four times over an 18-month period to attend a course designed around on-the-job training. Program participants were nominated for this out-of-state program and met quarterly with their assigned mentor to ensure accountability.

Using mentors, company-sponsored learning opportunities and expert instruction by industry-experienced professors of well-known universities, graduates of this program are equipped to oversee and manage productive work sites that keep projects on time and within budget.

“From day one they were preparing you to interview for a job – making you comfortable to speak in public,” said Brandon Becerra, Saunders superintendent. “While the course(s) took a lot of time and commitment, it was well worth it, as we'll be able to build upon and share these skills from project to project.”



Awards



9TH AND COLORADO IMPLOSION

2016 ACE AWARD, MEETING THE CHALLENGE OF A DIFFICULT JOB
Associated General Contractors of Colorado

2016 MARKETING EXCELLENCE AWARDS, MEDIA RELATIONS CAMPAIGN
Society for Marketing Professional Services Colorado Chapter



**DEN AIRPORT & TRANSIT CENTER
THE WESTIN DENVER
INTERNATIONAL AIRPORT**

2016 ACE AWARD, PROJECT OF THE YEAR OVER \$70 MILLION
Associated General Contractors of Colorado

2016 ACE AWARD, OVERALL PROJECT OF THE YEAR
Associated General Contractors of Colorado

2016 CATALYST AWARD
Denver Business Journal

2016 BEST PROJECTS Engineering News-Record (ENR) Mountain States
Project of the Year
Best Airports/Transit



REGENCY ATHLETIC COMPLEX AT METROPOLITAN STATE UNIVERSITY OF DENVER

2016 MAYOR'S DESIGN AWARDS, SUSTAINABLE STYLE
City and County of Denver
Community Planning and Development



DENVER ART MUSEUM ADMINISTRATION BUILDING

2016 MAYOR'S DESIGN AWARDS, DISTINCTIVE DENVER
City and County of Denver
Community Planning and Development



JOHNSON & WALES UNIVERSITY CENTENNIAL HALL

2016 BEST PROJECTS Engineering News-Record (ENR) Mountain States
Renovation/Restoration



ONE CITY BLOCK RESIDENCES

2016 MAYOR'S DESIGN AWARDS, DENSITY BY DESIGN
City and County of Denver
Community Planning and Development

The Colorado Health Foundation Headquarters

The Colorado Health Foundation Headquarters was full of firsts – both in the literal and theoretical sense. The organization’s expectation were first class: sustainable, progressive and, of course, health-conscious.

Saunders was selected as CM/GC in the fall of 2015 and broke ground in December of that same year. In conjunction with Davis Partnership, the Saunders project team fully bought into the idea of this project’s specific guiding principles and translated it to construction. The design fell right in line with the mission, displaying “health-positive” features and development standards, which aim to improve the health of both staff and visitors.

The office stands three stories tall and includes one level of below grade parking, with charging stations for electric vehicles. In the interior, a majority of the 32,500-square-foot space is flooded by daylight and fresh air, supplemented by natural ventilation, which supplies and removes air through an indoor space without the use of a fan or mechanical system.

Coined biophilia, bringing the outdoors in (and back out again) plays a large part in the aesthetic of the building. Starting with a floor-to-ceiling living wall that is home to hundreds of plants, this distinctive feature transitions seamlessly into a large ground floor water feature. The third floor offers employees access to two terraces, which feature mature trees craned in near the completion of the project. An on-site gym, demonstration kitchen and dedicated bike rack room promote employees to stay active, even while on the job.

The project is seeking LEED Gold Certification under Version 4 and WELL Certification.

The Saunders project team took the vision of the project one step further – no pun intended – creating a challenge for their construction field crews to “Walk Around the World.” Each crewmember was given a pedometer to keep track of their progress and, at project completion, totaled 35 million steps to combat the health problems that often plague the construction industry.

“The Colorado Health Foundation had a large vision for the new headquarters. We sought to build a facility that promotes the health of both employees and visitors and is a model for health-centered workplace design. Saunders delivered a project that was not only on time and within budget, but truly embraces our vision,” said Rahn Porter, The Colorado Health Foundation.

The process of achieving The Colorado Health Foundation’s vision was full of firsts, but the Saunders project team showed its ability to adapt and provide true value along the way. In part, it was thanks to the team’s solid experience that they were able to think outside the box when it came to construction practices, ultimately leading to one-of-a-kind finished product and one very happy client.

All financial and project data is based on information available on March 31, 2017. Saunders' logo, "Building Confidence" and "Building Confidence in Kids," along with the vision statement are registered trademarks of Saunders Construction, Inc.

